



Purpose: To link student learning opportunities and ISU CoA employment experiences by providing student experiential learning opportunities on university research laboratories, farms, greenhouses and other units while meeting the employment needs of the faculty and staff.

Project Expectations:

- Attend professional development workshop
- Develop a written experience plan with the student
- Participate/attend a student poster presentation and reception at conclusion of the program
- Maintain regular communication between mentors, students, and SWP coordinators
- Provide written evaluations, comments, and recommendations (formally and informally)

Student

Benefits

- Acquire technical agriculture skills
- Develop organizational & planning skills
- Develop skills related to research
- Develop/Improve skills related to human resource management
- Improve communication skills
- Better understand research and link it to higher level courses
- Better understand the linkages between science/research and practical, real-world situations/problems
- Develop an interest in research

Incentives

- Opportunity to develop individualized learning experience
- Opportunity to learn through employment experiences
- Opportunity to earn academic credit for experience (AgEdS 312X)
- Potential for higher hourly wage

Employer

Benefits

- Better trained/more informed workforce
- More open communication lines with student employees
- Improved relationship with student employee
- Opportunity to develop student interest in research
- Attract students to employment opportunities
- Provide incentives for student to excel

Incentives

- Matching funds for up to 10 hours of student labor/week
 - Project will match employer's contribution up to \$4.00/hour for ten hours (\$40/week)
- Professional development funds (\$100)
- Opportunity for training and development in experiential learning

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